In some countries, it can be very difficult for people over the age of 50 to get good jobs, despite their experience.

What do you think are the causes of this problem, and what measures could be taken to solve it?

In this day and age, finding a suitable job is a main issue which most of the people are dealing with. It is more worrying when age constraints are highlighted because employers prefer to hire young people rather than older ones.

First of all, I opine that people should work if they indeed want to. This issue is not related to the age of people and they can work when they are healthy and can have a positive role in society and the economy. Not only can the people over the age of 50 be quite effective but also they can share their experiences with the youth. Moreover, older people cannot accept each any job in terms of age and situation since they think it is below their dignity. However, they sometimes are forced to swallow their pride and admit a job which they do not like at all.

Besides, one of the reasons that older people are not suitable for jobs is they generally are not up-to-date and their knowledge and information relate to what they learned at the university several years ago. For instance, one of my old co-workers is used to drawing the scheme of parts by hands whereas they today can be drawn by AutoCAD software. This is why the role of the computers and information technology is important in this regard.

Last but not least, training courses can be absolutely effective for middle-aged people. These courses help them to learn new skills in the modern world which in turn bring about more job opportunities for them. Also, they would be useful for business, the economy and society.

So overall, I believe that older workers have a lot to offer and their experience can be helpful to companies but their knowledge must be updated.